

Ref. No.

Date ..23/12/2021

SC/ST Committee

S.No	Name	Position
1	Dr. Dheeraj Sharma	Chairperson
2	Dr. Rajesh Kardam	Member Secretary
3	Dr. Jyoti Singh	Member
4	Dr. Menaka Biswal	Member
5	Ms. Anjali (Student)	Member
6	Mr. Himanshu Besiwal	Member

Composition of the SC/ST Committee

The composition of the SC/ST Committee consists of the following members:

1. Chairperson: Usually a senior faculty member, nominated by the head of the institution.
2. Members: Two faculty members nominated by the head of the institution, and two student representatives from the SC/ST community, elected by their peers.
3. Convener: A faculty member from the SC/ST community, nominated by the head of the institution.

The committee should meet at least twice a year or as and when required to review the measures taken for the effective implementation of policies and programs for the welfare of SC/ST students and faculty.

The **SC/ST Committee**, also known as the Scheduled Caste/Scheduled Tribe Committee, is responsible for the welfare and protection of students from these marginalized communities. Here are the roles, responsibilities, and activities of an SC/ST Committee:

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Roles and Responsibilities:

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1. Ensuring the welfare and protection of students from Scheduled Caste/Scheduled Tribe communities
2. Promoting the rights and interests of SC/ST students in the institution
3. Preventing and addressing discrimination and harassment against SC/ST students
4. Ensuring that SC/ST students have equal access to education and other facilities in the institution
5. Providing guidance and counseling to SC/ST students to help them cope with academic and personal challenges
6. Creating awareness among other students and faculty members about the issues and concerns of SC/ST students
7. Coordinating with other committees and authorities to ensure that institutional policies and procedures are aligned with the welfare and protection of SC/ST students
8. Conducting regular meetings to discuss and address issues related to SC/ST students

Activities:

1. **Orientation sessions:** The SC/ST Cell conducts orientation sessions for newly admitted SC/ST students to familiarize them with the campus environment, college policies and procedures, and the support services available to them.
2. **Counseling sessions:** The Cell conducts counseling sessions for SC/ST students who are facing academic, social, or personal challenges. These sessions help the students to cope with their challenges and to stay motivated.
3. **Guest lectures:** The Cell invites experts and activists to deliver guest lectures on issues related to social justice, equity, and empowerment of SC/ST communities. These lectures help to sensitize the college community about the historical and contemporary issues faced by SC/ST communities.
4. **Workshops and training sessions:** The Cell conducts workshops and training sessions for SC/ST students to develop their academic, social, and personal skills. These sessions may cover topics such as study skills, time management, communication skills, leadership, and entrepreneurship.
5. **Celebration of cultural events:** The Cell celebrates various cultural events of SC/ST communities, such as Ambedkar Jayanti, Mahatma Jyotiba Phule Jayanti, and International Day for the Elimination of Racial Discrimination. These celebrations help to promote awareness and understanding of the cultural diversity of the college community.
6. **Publication of newsletters:** The Cell publishes newsletters to inform the college community about the activities and achievements of the SC/ST Cell. These newsletters also highlight the issues faced by SC/ST students and provide guidance on how to address these issues.

HLM COLLEGE

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